

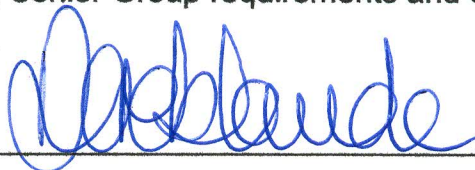
senior
Flexonics
Environmental Policy

Senior Flexonics conduct research, design, development and manufacture of heat exchangers for Land Vehicle and Renewable Energy sectors. This policy covers the activities of Senior Flexonics who are committed to preserving the environment by developing a management system that complies with the requirements of ISO 14001, working with our Customers, Suppliers and third parties to improve our environmental performance.

In particular, Senior Flexonics shall:

- Comply with all present and impending laws, regulations and other requirements that are the minimum statutory requirements for Senior Flexonics to operate within.
- Identify practical and economic means of continually improving company environmental performance via Senior Crumlin's Environmental Management Program and Senior's Group requirements.
- Promote waste minimisation, re-use of water, materials and recycling of waste wherever practical with the use of fewer resources, including energy.
- Prevent pollution occurring and minimise the impacts of its activities on the environment.
- Provide Environmental Awareness training for all staff and identify individual responsibilities.
- Develop a Company culture where each individual is mindful of his/her actions and their impact on the environment, reporting all necessary concerns and ideas for improvement.
- Be committed to ensure that adequate resource and relevant information is available to maintain the objectives that are contained within this policy and the Environmental Management Program. Management will be responsible for reviewing the policy and the Environmental Management Program every 6 months to ensure that it is current and valid to Crumlin's Business, Senior Group requirements and environmental needs.

Signed



Date

25/2/14

Managing Director